

Government of the Democratic Republic of the Congo



Multisectoral Child Health and Nutrition Project (MCHNP) P168756

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP) Version 1 (Appraisal)

March 8, 2019

**Government of the Democratic Republic of the Congo
MULTISECTORAL CHILD HEALTH AND NUTRITION PROJECT (MCHNP)**

DRAFT ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN – Version 1

1. The Democratic Republic of the Congo (DRC) is preparing the Multisectoral Child Health and Nutrition Project (MCHNP or the Project) with the International Development Association's (hereinafter the Bank) financial and technical support. The Government is planning to implement the MCHNP under the leadership of the Ministry of Health (MOH), with the involvement of the Ministries responsible for Agriculture, Fisheries and Livestock, of Humanitarian Action and Solidarity. The Bank has agreed to provide financing for the Project.
2. The Democratic Republic of the Congo will implement material measures and actions so that the Project is implemented in accordance with the World Bank Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out a summary of the material measures and actions.
3. Where the ESCP refers to specific plans or other documents, whether they have already been prepared or are to be developed, the ESCP requires compliance with all provisions of such plans or other documents. In particular, the ESCP requires compliance with the provisions set out in the Cadre de Gestion Environnementale et Sociale (CGES), Cadre de Politique de Réinstallation (CPR); Cadre de Planification en Faveur des Peuples Autochtones (CPPA); Plan de Gestion des Déchets Biomédicaux (PGDB); Plan de Gestion des Pestes (PGP); Procédure de Gestion de la Main d'oeuvre (PGMO); et le Plan d'Engagement des Parties Prenantes (PEPP) (Environmental and Social Management Framework (ESMF), the Resettlement Policy Framework (RPF), the Indigenous Peoples Planning Framework (IPPF), the Medical Waste Management Plan (MWMP), the Pest Management Plan, the Labor Management Procedures (LMPs) and the Stakeholder Engagement Plan (SEP)) that have been developed for the Project, as well as the Plan d'Action contre les Violences Basées sur le Genre (VBG) (Gender-Based Violence (GBV) Action Plan) that will be developed for the project. Other plans, as and when needed, will be developed during Project implementation, including Environmental and Social Impact Assessments (ESIAs), Environmental and Social Management Plans (ESMPs), Resettlement Action Plans (RAPs), Indigenous Peoples Plans (IPPs), and Waste Management Plans (WMPs).
4. The table below summarizes the material measures and actions that are required as well as the timing of the material measures and actions. The Democratic Republic of the Congo is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in paragraph 1 above, including the Project Implementation Unit (PIU).
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Democratic Republic of the Congo as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and the Democratic Republic of the Congo, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen

circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Democratic Republic of the Congo will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Democratic Republic of the Congo. The Democratic Republic of the Congo will promptly disclose the updated ESCP. Depending on the Project, the ESCP may also specify the funding necessary for completion of a measure or action.

7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Democratic Republic of the Congo shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include risks and impacts that are relevant to the Project, such as environmental, health, and safety impacts, labor influx, risks of degradation of natural resources and environmental pollution (air, land and water pollution; reduction in plant cover in the event of tree felling and deforestation; and pollution due to worksite activities and waste); risks of disruption to free movement and socioeconomic activities; risks of social conflicts in the event of non-local employment or non-compliance with habits and customs; community health and safety risks (risks of development of health issues among communities and workers; risks of accidents related to worksite activities; health risks due to poor management of medical waste; risks of land loss, and loss of goods and sources of income; risks for the indigenous peoples in the area; risks of gender-based violence (sexual harassment, rape, unwanted pregnancies among the beneficiary populations, etc.); and risks of child labor.

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MARCH 4, 2019				
<i>Summary of the Material Measures and Actions to Mitigate the Project's Potential Environmental and Social Risks and Impacts</i>		<i>Timeframe</i>	<i>Responsibility / Authority and Resources/Funding Committed</i>	<i>Date of Completion</i>
ESCP Monitoring and Reporting				
MR1	REGULAR REPORTING: The Government, through the PIU, will prepare and submit regular environmental and social monitoring reports presenting the state of compliance with the actions set out in the ESCP and, particularly, in relation to the preparation and implementation of the environmental and social management tools and actions referenced in Section 1.3. below.	<i>Quarterly Reporting</i>	<i>Project Implementation Unit (PIU) Monitoring & Evaluation Officer, Project Manager, Social Safeguards Officer and Environmental Safeguards Officer</i> <i>Funding from the Project budget</i>	<i>From 1st to 5th year (throughout Project implementation)</i>
MR2	INCIDENTS AND ACCIDENTS NOTIFICATION: The government will promptly notify the Bank of any incident or accident related to or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including risks based on the environmental and social assessment. Indicative examples: any Project-related fatalities or project-related allegations of gender-based violence. The Government will provide sufficient detail regarding the incident or accident, indicating immediate measures taken to	<i>Immediately, and no later than 48 hours after taking knowledge about such accidents or incidents, report to the Task Team Leader of the Bank</i>	<i>PIU Project Manager, Social and/or Environmental Safeguards Officer</i> <i>Funding from the Project budget.</i>	<i>From 1st to 5th year (throughout Project implementation)</i>

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address it, and will include information provided by any contractor or supervising entity, as appropriate.					
SUMMARY ASSESSMENT					
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS					
1.1.1	ORGANIZATIONAL STRUCTURE: The Government will establish and, thereafter maintain, an organizational structure for the MCHNP to support management of environmental and social risks, namely the Project Technical Committee and the PIU (confirmation of the Health Sector Development Project Coordination Unit (PDSS) as the MCHNP/PIU).	<i>The Project Technical Committee and the PIU will be established before the start of the project</i>	<i>Minister of Health</i>	<i>Throughout Project implementation</i>	
1.1.2	The Government will ensure that the PIU Project Manager recruits and, thereafter, maintains an Environmental Safeguards Specialist (ESS – responsible for environmental and social risks/impacts) and a Gender and Social Safeguards Specialist (GSSS – responsible for risks associated with Indigenous Peoples, Gender, and Resettlement), with qualifications, experience and under terms of reference satisfactory to the Bank.	<i>Recruitment: Before the start of the project and no later than 3 months after the Effective Date</i>	<i>PIU: Project Manager</i> <i>Funding from the Project budget</i>	<i>Throughout Project implementation</i>	
1.1.3	The Government will ensure, by means of the PIU Project Manager, that the ESS and the GSSS conduct their environmental and social management tasks for the Project in terms of: disseminating the ESMF, the MWMP, the IPPF and the RPF to key	<i>Disseminating existing safeguards instruments beginning</i>	<i>PIU</i> <i>Funding from the Project budget</i>	<i>Throughout project implementation</i>	

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	<p>players; screening activities as soon as the Annual Budget and Work Program (ABWP) is available; informing the ACE; supervising production of the required instruments (Environmental and Social Impact Assessments/ESIAs, Environmental and Social Management Plans/ESMPs, and Resettlement Action Plan/RAP) and their validation by the ACE; checking the incorporation of the environmental and social measures into tender documents and works; monitoring effective implementation of the measures in liaison with the ACE; drafting the quarterly reports, copied to the ACE and the Bank; implementing the GBV Action Plan; and producing the environmental and social aspects of the procedures manual.</p>	<p><i>prior to Board Decision</i></p> <p><i>Supervision from beginning of project for preparation of ESIAs/ESMPS, RAPs, IPPs (as needed), each of which shall be completed prior to works being implemented at affected sub-project site(s).</i></p>			
1.1.4	<p>The Government will develop and maintain, throughout Project implementation, an adequate arrangement and collaboration between the Project and the Congolese Environmental Agency (ACE) to: (i) formalize its participation in the Project Technical Committee and develop its ESIA implementation monitoring capacities.</p>	<p><i>At the start of the project and no later than first year of Project implementation</i></p>	<p><i>PIU</i></p> <p><i>Funding from the Project budget.</i></p>	<p><i>Throughout Project implementation</i></p>	
1.1.5	<p>The Government will develop and maintain, throughout Project implementation, an adequate arrangement and collaboration between the Project and Provincial Environmental Coordination Units (CPEs) to formalize their participation in the regular</p>	<p><i>At the start of the project and no later than first year of</i></p>	<p><i>PIU</i></p> <p><i>Funding from the Project budget.</i></p>	<p><i>Throughout Project implementation</i></p>	

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	monitoring and assessment of the implementation of the environmental and social measures.	<i>Project implementation</i>		
1.2	ENVIRONMENTAL AND SOCIAL ASSESSMENT: The Government carried out the environmental and social assessment of the Project to identify and assess the environmental and social risks and impacts of the project and appropriate mitigation measures.	<i>Before project appraisal</i>	<i>Health Sector Development Project (PDSS) Coordination Unit</i> <i>Funding from the Project budget</i>	<i>Before project appraisal by the World Bank 1st quarter 2019, and from time to time throughout Project implementation, as and when needed</i>
1.3.1	MANAGEMENT TOOLS AND INSTRUMENTS: The Government will develop and implement the following risk assessment and management framework and plan tools and instruments: <ul style="list-style-type: none"> • CGES (ESMF) • CPR (RPF) • CPPA (IPPF) • PGDB (MWMP) • PGP (PMP) • Evaluation des risques liés au VBG (GBV Risk Assessment) • Plan d'action contre les VBG (GBV Action Plan) • Procédure de gestion de la Main d'œuvre (Labor Management Procedure) • Plan d'engagement des Parties Prenantes (Stakeholder Engagement Plan.) 	<i>Draft version of the listed management tools and instruments was prepared before Project appraisal</i> <i>Final versions of listed initial safeguard instruments to be completed before World Bank Board approval (except for GBV Action Plan)</i>	<i>PIU</i> <i>Funding from the Project budget</i>	<i>Implementation of the management tools and instruments required throughout Project implementation</i>

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<p>As and when needed, pursuant to the ESMF, RPF, IPPF, specific Environmental and Social Impact Assessment (ESIA) and/or Environmental and Social Management Plans (ESMP), Resettlement Action Plan (RAP), Indigenous Peoples Plan (IPP), and GBV Action Plan instruments will be developed during project implementation.</p> <p>ESIA and RAP preparation tools:</p> <ul style="list-style-type: none"> • Environmental screening • Development of Terms of Reference (ToR) • Launch of call for applications and selection of applicants • Validation of instruments <p>The Government will draft a project implementation manual (or procedures manual) with an Environmental and Social safeguards section describing in detail:</p> <ul style="list-style-type: none"> • The procurement expert's role in preparing the ToR, tender documents and contracts, • The role of the ESS and GSSS in preparing the environmental and social safeguards sections to be included in the Terms of Reference (ToR), tender documents and works contracts. • The minimum environmental and social clauses to be incorporated into the ToR and tender documents (including codes of good conduct, coordination, reporting and monitoring, and grievance mechanisms) 		<p><i>GBV Action Plan will be completed no later than six months after approval of the Project</i></p> <p><i>Before the start of any activities requiring the preparation of a specific safeguard instrument</i></p> <p><i>Before engaging works contractors</i></p>	<p><i>Project Implementation Unit (PIU)</i></p> <p><i>Funding from the Project budget</i></p>	<p><i>1st quarter of each year</i></p>

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	<ul style="list-style-type: none"> The Environmental and Social indicators to be incorporated into the monitoring mechanism Completion timeframes 			
1.3.2	The Government will develop a scorecard to monitor the environmental and social performance of contractors and sub-contractors	<i>Before engaging works contractors</i>	<i>Project Implementation Unit (PIU)</i>	<i>1st quarter of each year</i>
1.4	<p>MANAGEMENT OF CONTRACTORS: The Government will require the development and implementation of the following procedures by contractors and subcontractors:</p> <ul style="list-style-type: none"> Worksite ESMP (C-ESMP) Minimum environmental and social requirements to be incorporated into the ToR and tender documents for the works and supervision contracts (including codes of good conduct, coordination, reporting and monitoring, and grievance mechanisms) Social commitments on child labor and GBV, and other GBV elements which will be identified in the GBV Action Plan Service quality Timing 	<i>Before engaging works contractors</i>	<p><i>Project Implementation Unit (PIU)</i></p> <p><i>Contractors budget for the Project (needs to be reflected in their financial and technical proposal)</i></p>	<p><i>As required, but development finalized before signing the contract with the contractor</i></p> <p><i>Implementation of these actions, throughout Project implementation</i></p>

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	The Government will ensure that all procurement contracts require compliance by contractors and subcontractors with the Project management tools and instruments listed in Section 1.3. above			
1.5.1	<p>PERMIT, CONSENTS AND AUTHORIZATIONS: The Government will obtain or assist in obtaining, as appropriate, the permits, consents and authorizations that are applicable to the Project from relevant national authorities, pursuant to applicable national laws. The permits to be produced are:</p> <ul style="list-style-type: none"> • Certificate of Environmental Compliance (CEC) • Meeting minutes from community consultations or public hearings • Land use title • Building permit 	<i>Before the start of works</i>	<p>PIU (Project Manager, ESS and GSSS)</p> <p>Funding from the Project budget (for permits to be obtained by the Government) or from the budget of entities obtaining such permits (e.g. contractors)</p>	<i>From 1st to 5th year (throughout Project implementation)</i>
1.5.2	Comply or cause to comply, as appropriate, with the conditions established in these permits, consents and authorizations throughout Project implementation.	<i>Within timeline set out in the permits, consents and authorizations</i>	<p>PIU (Project Manager, ESS and GSSS)</p> <p>Funding from the Project budget</p>	<i>From 1st to 5th year (throughout Project implementation)</i>
1.6	THIRD PARTY MONITORING: The Government will hire national or international expertise to complement and verify the monitoring of environmental and social risks and impacts of the Project, including but not limited to monitoring project-related Gender-Based Violence Risks.	<p><i>Throughout project implementation</i></p> <p><i>Identify expertise no later than beginning</i></p>	<p>PIU</p> <p>Funding from the Project budget</p>	<i>From 2nd to 4th year of Project implementation</i>

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		<p>of 2nd year of Project implementation</p> <p>Appointment of experts prior to implementation of field activities and no later than year 3.</p>		
1.7	<i>Add other measures and actions that have been agreed, as per the specific risks and impacts of the Project</i>			
ESS 2: LABOR AND WORKING CONDITIONS				
2.1.1	<p>LABOR MANAGEMENT PROCEDURES: The Government will develop labor management procedures consistent with national legislation and ESS 2, including the recruitment and project job management procedure. These procedures will be set out in a document entitled Labor Management Procedures. The procedures will also include requirements on the use of (skilled and unskilled) domestic and foreign workers in compliance with the labor code. These requirements, to be inserted in contracts with contractors and sub-contractors, shall ban child labor and forced labor and uphold the right to organize labor unions.</p>	<p>Prior to the project appraisal by the World Bank.</p>	<p>PIU for choosing contractors</p> <p>Funding from the Project budget</p>	<p>The first draft of the procedures will be prepared prior to the project appraisal by the World Bank</p>

2.1.2	The Government will ensure that written contracts are signed with the Project Direct Workers (e.g. PIU contract personnel) and with the Contracted Workers (e.g. contractors and subcontractors), making sure that the labor clauses in them are consistent with the national framework and ESS 2.	<ul style="list-style-type: none"> - Before the Project personnel start work and - Before the Project contractors' and sub-contractors' workers do any work 	<ul style="list-style-type: none"> - Ministry responsible for signing contracts with Direct and Contracted Workers and - Contractors responsible for signing such contracts with their workers and the sub-contractors for their workers <p>Funding coming from either Project or contractor budget</p>	From the 1 st year to the 5 th year/throughout Project implementation
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS: The Government will ensure that Project contractors and subcontractors develop and maintain a grievance mechanism for any Project-related labor and employment matters, easily accessible to Project workers, in line with ESS2 and labor laws of DRC.	Prior to commencing project activities.	Project Manager (PIU) Funding from contractor and subcontractor budget	From the 1 st year to the 5 th year/throughout Project implementation
2.3	OHS MEASURES: The Government will ensure that Project contractors develop and implement an Occupational, Health and Safety (OHS) Plan.	Prior to commencing work on the Project.	Contractors Funding from contractor and subcontractor budget	From the 1 st year to the 5 th year/throughout Project implementation
2.4	EMERGENCY PREPAREDNESS AND RESPONSE: The Government will ensure that Project contractors develop and implement an Emergency Preparedness and Response Plan and ensure	Prior to commencing project activities.	Contractors	From the 1 st year to the 5 th year/ throughout Project implementation

	coordination with measures under 4.5. The Government will immediately report any major emergencies (e.g. spills, earthquakes, accidents causing major damage).	<i>Throughout Project implementation</i>	<i>Contractors Funding from contractor and subcontractor budget</i>	
2.5	PROJECT WORKERS TRAINING: The Government, via the PIU will work with Project contractors to organize training for workers to ensure better management of the implementation risks for local communities. The training will focus on the following topics: gender-based violence, child labor, the Grievance Mechanism, including the Mechanism for reporting gender-based violence grievances, pollution and damage during work on the Project, health and safety, compliance with the code of conduct, etc.	<i>Prior to commencing project activities and throughout Project implementation</i>	<i>PIU Funding from the Project budget</i>	<i>From the 1st year to the 5th year/throughout Project implementation</i>
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT				
3.1	MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS: The Government will ensure that a Waste and Hazardous Materials Management Plan is implemented in every health center concerned. The Government will ensure that the Project contractors develop and implement a Waste and Hazardous Materials Management Plan (ordinary and specific waste). In the case of renovation of buildings containing asbestos, the Government will ensure that the contractors develop and implement a specific Management Plan to be validated by the ACE.	<i>Prior to commencing work on the Project. Throughout Project implementation</i>	<i>Ministry of Health PIU PIU Funding from the Project budget</i>	<i>From the 1st year to the 5th year/throughout Project implementation From the 1st year to the 5th year/throughout Project implementation</i>
ESS 4: COMMUNITY HEALTH AND SAFETY				
4.1	TRAFFIC AND ROAD SAFETY: The Government will ensure that Project contractors develop and implement Traffic and Road Safety Plans, especially a traffic plan for construction equipment.	<i>When work starts and every quarter.</i>	<i>- PIU (ESS and GSSS) - Inspection Team Funding from the contractors' budget</i>	<i>From the 1st year to the 5th year/throughout Project implementation</i>

4.2	<p>COMMUNITY HEALTH AND SAFETY: The Government will ensure that Project contractors develop and implement measures and action to assess and manage specific risks and impacts to the community arising from Project activities, including those relating to the presence of Project Workers and any risks of labor influx.</p>	<p><i>When work starts.</i></p>	<ul style="list-style-type: none"> - PIU - ACE - Health District - Labor Inspectorate - Inspection Team 	<p><i>From the 1st year to the 5th year/throughout Project implementation</i></p>
4.3	<p>GBV AND SEA RISKS (DURING PROJECT PLANNING): A Gender-Based Violence (GBV) Risk Assessment was carried out prior to the Project Appraisal.</p> <p>A GBV Action Plan will be drafted prior to the Project start date and/or six months after the approval of the Project. It will contain a number of measures to raise awareness, prevent GBV and mitigate GBV risk, including, but not limited to developing worker codes of conduct and providing awareness-raising training on GBV risks to project stakeholders.</p> <p>The Government shall ensure that all the bidding documents and contracts for works or non-consulting services under the Project require that the contractor, sub-contractor or consultant adopt a code of conduct that shall be provided to and signed by all workers, as applicable to such works or non-consulting services commissioned or carried out pursuant to said contracts, which shall, inter alia, cover gender-based violence, violence against children and sexual exploitation and abuse, along with an action plan designed to effectively implement said code of conduct, including appropriate training on said code of conduct.</p>	<p><i>GBV Risk Assessment completed before the Bank's Assessment of the Project.</i></p> <p><i>GBV Action Plan will be completed six months after the Bank's approval of the Project or sooner.</i></p> <p><i>Codes of conduct signed by workers and training provided prior to beginning project works.</i></p>	<ul style="list-style-type: none"> - PIU - ACE - Health District - Labor Inspectorate - Inspection Team <p><i>Funding from Project budget</i></p>	<p><i>From the 1st year to the 5th year/throughout Project implementation</i></p>
4.4	<p>GBV AND SEA RISKS DURING PROJECT IMPLEMENTATION: The Government will announce the amount of additional funds available to implement measures to address GBV and SEA risks and impacts that may arise during Project implementation.</p>	<p><i>Project development phase</i></p> <p><i>Update of the GBV Action Plan every quarter or as needed</i></p>	<ul style="list-style-type: none"> - PIU - Inspection Team - National Gender and Equity Council 	<p><i>From the 1st year to the 5th year/throughout Project implementation</i></p>

	The GBV Action Plan will be implemented and updated as needed to account for changes in conditions on the ground in the Sub-Projects.		<i>Funding from Project budget</i>	
4.5	EMERGENCY RESPONSE MEASURES: The Government will announce and implement measures to address emergency events and ensure coordination with measures under 2.4.	<i>When work starts.</i> <i>Every six months</i>	- PIU - ACE - Health District - Labor Inspectorate - Civil Defense - Inspection Team <i>Funding from Project budget</i>	<i>From the 1st year to the 5th year/throughout Project implementation</i>
4.6	SECURITY PERSONNEL: The Government will ensure that, when necessary, contractors that need to rely on security services for their personnel and property are able to: - Favor the use of security services located in the Project area - When necessary, rely on Government security services (military, national police), ensure the signing of a proper agreement that includes clauses on compliance with the Code of Conduct - Provide training for security personnel that address human rights and GBV issues. Prior to deploying any military or security personnel to protect Project workers and property, the Government shall ensure that said personnel are: (i) duly screened to confirm that they have not engaged in past unlawful or abusive behavior, including but not limited gender-based violence or excessive use of force; and (ii) adequately instructed and trained, namely on the use of force and appropriate behavior/conduct, all in a manner acceptable to the Association and as further detailed in the PIM. The Government shall promptly review all allegations of unlawful or abusive acts of military or security personnel deployed to protect Project personnel and property, take action (or urge	<i>Prior to commencing project activities.</i> <i>Maintained during and after Project implementation.</i> <i>Every quarter</i> <i>Contractors</i>	- Security Services - ACE - Labor Inspectorate - PIU - Inspection Team <i>Funding from the Project budget</i>	<i>From the 1st year to the 5th year/throughout Project implementation</i>

	appropriate parties to take action) to prevent recurrence and, where necessary, report unlawful and abusive acts to the relevant authorities.			
4.7	TRAINING FOR THE COMMUNITY: The Government will design and implement a Training Plan for the community to heighten awareness of risks and to mitigate impacts of the Project.	<i>During the Design Phase and readjusted for the Implementation Phase. Once a quarter</i>	<i>- PIU Funding from the Project budget</i>	<i>From the 1st year to the 5th year/throughout Project implementation</i>
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT				
5.1	LAND ACQUISITION AND RESETTLEMENT: No land acquisition is expected as part of Project Implementation. However, a draft Resettlement Policy Framework for the Project was prepared by appraisal.	<i>Final version of RPF completed before the Project is approved.</i>	<i>PIU (Project Manager, GSSS, ESS, Finance Officer) Funding from the Project budget</i>	<i>Throughout Project implementation/ throughout Project implementation</i>
5.2	RESETTLEMENT PLANS: The Government, via the PIU, will develop and implement resettlement plans consistent with the requirements of the RPF, ESS5 and national legislation, including the implementation budget and support for resettlement.	<i>Final draft of the RPF before the Project is approved RAP, if needed, prior to commencing the Project activities requiring resettlement.</i>	<i>PIU (Project Manager, GSSS, ESS, Finance Officer)</i>	<i>Before work starts on the sub-projects</i>
5.3	MONITORING AND REPORTING: The Government, via the PIU, will ensure the development of a plan for monitoring and periodic reporting on land acquisition and resettlement activities. The plan will be executed by the various actors identified by the RAPs (PIU, Project Technical Committee, Provincial Environmental Coordination Units, Development NGOs/Consultants; ACE, Resettlement Monitoring).	<i>If necessary, prior to commencement of resettlement activities and throughout resettlement implementation.</i>	<i>- PIU (Project Manager, GSSS, ESS, RSE) -ACE -CPE Funding from Project budget</i>	<i>1st year</i>

5.4	GRIEVANCE MECHANISM: The Government, via the PIU, will ensure that the RAPs include details on the Project Grievance Mechanism, which will also will be available to receive any Project-related resettlement complaint and feedback.	<i>Prior to commencement of resettlement activities. Maintained throughout Project implementation. Monthly Report on outcomes of the grievance mechanism established</i>	<i>PIU (Project Manager, GSSS, ESS) Funding from the Project budget</i>	1 st year, and until resettlement activities are completed.
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES				
6.1	BIODIVERSITY RISKS AND IMPACTS: The Government, via the PIU, will ensure that the ESAs drafted include measures and actions to manage risks and impacts on biodiversity (including reforestation offsets, location and avoidance of natural habitats; biodiversity restoration).	<i>During the drafting of the ESAs.</i>	<i>PIU, Project Technical Committee and Consultant Funding from the Project budget</i>	From the 1 st year to the 5 th year/ throughout Project implementation
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES				
7.1	INDIGENOUS PEOPLES PRESENT OR COLLECTIVELY ATTACHED TO PROJECT AREA: The Government will conduct social, economic, cultural and environmental studies to assess the nature and degree of the Project's direct and indirect impacts on Indigenous Peoples who are present in, or have collective attachment to, the project area.	<i>Before the end of the 2nd year.</i>	<i>PIU and Project Technical Committee Funding from the Project budget</i>	<i>From the 1st year to the 2nd year</i>
7.2	INDIGENOUS PEOPLES PLAN: The Government will provide the PIU with financial resources to develop and implement IPPs consistent with the requirements of ESS 7. Since the Indigenous Peoples communities and/or individuals have not yet been identified, an Indigenous Peoples Planning Framework (IPPF) will be drafted first.	<i>IPPF drafted and disclosed prior to the Bank's approval of the Project. IPPF(s) drafted as needed throughout the Project duration and prior to commencing activities</i>	<i>PIU Funding from the Project budget</i>	Throughout the Project duration

		<i>that could cause significant adverse impacts</i>		
7.3	GRIEVANCE MECHANISM: The Government, via the PIU, will ensure that IPs have access to the Project Grievance Mechanism. If necessary, the IPP could include a functional process/grievance mechanism adapted to the specific requirements of the indigenous peoples living near the sub-project sites.	<i>Throughout the Project duration</i>	<i>PIU Project Technical Committee</i> <i>Funding from the Project budget</i>	Throughout the Project duration
ESS 8: CULTURAL HERITAGE				
8.1	CHANCE FINDS: Develop and implement a Chance Finds Procedure. “Chance finds” clauses will be included in all works contracts, even in cases where such finds are highly unlikely. The ESMF will propose a procedure for chance finds of cultural relics, consistent with national legislation and the Ministry of Culture.	<i>Prior to commencement of Project activities.</i>	<i>PIU</i> <i>Funding from the Project budget</i>	Throughout the Project duration
8.2	CULTURAL HERITAGE: The Project activities will not entail any risks to cultural heritage.			
ESS 9: FINANCIAL INTERMEDIARIES				
	Not relevant to the MCNHP.			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE				
10.1	SEP PREPARATION: The Government will prepare the Stakeholder Engagement Plan (SEP). The Plan will be drafted and disclosed before the Project appraisal.	<i>During Project preparation and no later than Project appraisal</i>	<i>Project Preparation Team and PIU</i> <i>Funding from the Project budget</i>	Amendments as required throughout the Project duration
10.2	SEP IMPLEMENTATION: The Government will ensure implementation of the SEP. the SEP may be amended and updated (and redisclosed) as needed during Project implementation.	<i>During Project preparation, at commencement and throughout Project life cycle</i>	<i>Project Preparation Team and PIU</i> <i>Funding from the Project budget</i>	<i>Throughout the Project duration</i>

10.3	<p>PROJECT GRIEVANCE MECHANISM: The Government will develop and implement the arrangements for the Grievance Redress Mechanism (GRM).</p> <p>Develop and implement a grievance redress mechanism for the entire Project.</p> <p>Develop a communication plan for the grievance redress mechanism to ensure that potential PAPs and communities are aware of its existence and familiar with the process for submitting grievances to such grievance mechanism.</p>	<p><i>Prior to commencement of the Project activities.</i></p> <p><i>Maintained throughout Project implementation</i></p>	<p><i>PIU (Project Manager, GSSS, ESS)</i></p> <p><i>Funding from the Project budget</i></p>	<p>First draft before the World Bank’s Project Appraisal (as a component of the SEP). Amendments as needed throughout the Project.</p> <p>Monthly Grievance Redress Report throughout the Project</p>
Capacity Support				
Specify Training to be provided		Targeted Groups and Timeframe for Delivery	Training Completed	
<p>The Government, with support of third-party resources as needed (independent experts, NGOs, etc.) to be identified before implementation of capacity support initiatives, will design and implement training for targeted groups involved in the Project to improve their awareness of risks and mitigate the impacts of the MCNHP. This ESCP proposes a preliminary training plan covering the following topics. This plan will be adapted to meet needs during Project implementation.</p>				
<ul style="list-style-type: none"> • ESS 1 Environmental and Social Assessment • ESS2: labor and working conditions • ESS 5 Land Acquisition, Restrictions on Land Use and Involuntary Resettlement and Congo Regulations • ESS 7 Indigenous Peoples/Sub-Saharan African Historically Underserved Traditional Local Communities • Stakeholder identification and engagement • Contents of the Environmental and Social Commitment Plan (ESCP) • Contents of the Stakeholder Engagement Plan (SEP) 		<p>Project Technical Committee s, ACE, PCU (ESS, Project Leaders, Technical Managers), Monitoring and Assessment Manager, Procurement Manager, etc.</p>	<p>1st quarter of the 1st year</p>	
<p>Environmental and Social Module, design and production of a training module addressing the following aspects:</p> <ul style="list-style-type: none"> • Environmental and social selection and classification 		<p>ACE, Provincial Technical Staff, PCU (ESS, Project Leaders, Technical Managers), Local Development</p>	<p>1st quarter of the 1st year</p>	

<p>process for sub-projects.</p> <ul style="list-style-type: none"> • Strengthening understanding of the procedures for organizing and conducting ESIA's, • DRC environmental policies, procedures and legislation • Knowledge of the implementation monitoring process for ESIA's and RAPs 	<p>NGOs</p>	
<p>Occupational Health and Safety Module:</p> <ul style="list-style-type: none"> • Personal protection equipment • Workplace risk management • Prevention of work accidents • Health and safety rules • Solid and liquid waste management • Preparedness and response to emergency situations 	<p>ACE, Provincial Technical Staff, PCU (ESS, Technical Managers), Local Governments, etc.</p>	<p>From the 1st year to the 5th year</p>
<p>Labor and Working Conditions</p> <ul style="list-style-type: none"> • Terms of conditions of employment according to national working laws and regulations • Contractor and sub-contractor codes of conduct • Worker's organizations • Child labor and minimum age employment rules 		
<p>Grievance Mechanism Module, design and production of a training module addressing the following aspects:</p> <ul style="list-style-type: none"> • Registration and processing procedure • Grievance redress procedure • Documenting and processing grievances • Use of the procedure by different stakeholders 	<p>Administrative Authorities, ACE, Provincial Technical Staff, PCU (ESS, Social Expert, Project Leaders, Technical Managers), Local Governments, Civil Society, Local NGOs</p>	<p>From the 1st year to the 5th year</p>
<p>Biomedical Waste Management:</p> <ul style="list-style-type: none"> • Information about the risks, along with health and safety advice, see the World Bank Group Environmental Health and Safety Guidelines on managing healthcare institutions and the relevant international good 	<p>ACE, Provincial Technical Staff, PCU ESS, Social Expert, Project Leaders, Local Governments, Civil Society, Local NGOs</p>	<p>From the 1st year to the 5th year</p>

<p>practices.</p> <ul style="list-style-type: none"> • Basic knowledge about handling procedures and risk management • Using protective and safety equipment • Information about the waste sorting process • Safe procedures for managing waste in dumps • Emergency and rescue measures 		
<p>GBV Risk Module</p> <ul style="list-style-type: none"> • Raising awareness and measures to prevent and mitigate GBV risks • The topics, activities and targeted groups will be developed in the GBV Action Plan 	<p>ACE, Provincial Technical Staff, PCU ESS, Social Expert, Project Leaders, Local Governments, Civil Society, Local NGOs</p>	<p>Prior to commencement of Project activities and periodically from the 1st to 5th year</p>
<p>Special IP Module</p> <ul style="list-style-type: none"> • Health, hygiene, and safety • Personal protection equipment • Workplace risk management • Preventing work accidents • Health and safety rules • Solid and liquid waste management <p>Grievance Management</p> <ul style="list-style-type: none"> • Types of Grievance Mechanisms • Registration and processing procedure • Level of treatment, types of authorities and membership <p>Violence Against Indigenous Peoples</p> <ul style="list-style-type: none"> • DRC laws and regulations on GBV • Care for survivors • Grievance management 	<p>Indigenous Peoples (IP) Association, IP Women’s Associations, PCU/ESS, Social Expert, Local Governments, Civil Society, Local IP NGDOs</p>	<p>From the 1st year to the 3rd year</p>
<p>Introduction to Risk and Disaster Management</p> <ul style="list-style-type: none"> • Types of disasters • Disaster Management 		